

Privacy Notice for Personal Data Register of the Shareholders of Tecnotree Corporation

25 March 2022

1 Controller and contact for register matters

Name (business ID): Tecnotree Corporation (1651577-0)

Address: Tekniikantie 14, 02150 Espoo

Email address: Investor.Relations@tecnotree.com

(later referred to as "we")

2 What is the purpose and legal basis for the processing of personal data?

The purpose of the processing is based on the Limited Liability Companies Act and Securities Market Regulation. Section 15 of chapter 3 of the Limited Liability Companies Act requires a list of shareholders to be maintained. The purpose of processing personal data is also to ensure the rights of the shareholder's under the Limited Liability Companies Act, including payment of dividends, payment of capital loans and communications.

In addition, the purpose of the processing of personal data is to facilitate the general meeting of shareholders, which means that personal data is processed for registration, providing of information, verifying the identity and participation of the participants, as well as other meeting arrangements related to the general meeting. In addition, the information is used to prepare the voting list of the general meeting and to print ballot papers, to arrange the actual voting and to fulfill the other rights and obligations set forth in the Limited Liability Companies Act and the Articles of Association of Fondia.

3 What data do we process and where do we get it from?

We process the following personal data of shareholders or representatives

of the shareholders:

- name;
- contact information;
- dates of birth;
- information of bank account and and book-entry account;
- number of shares by their category and the differences in the rights they create, lien encumbering a share or other equivalent right, current value of the shares;
- the amount of subordinated loans and their interest;
- information concerning enrolment and participation in shareholders meetings, including information of impartiality, representative of a shareholder, special needs and voting data;
- information on electronic enrolment to different events and special needs for them;
- log data gathered from the use of the extranet-service; and
- passport copies if the Act on Detecting and Preventing Money Laundering and Terrorist Financing so requires

Personal data is collected from the data subject him-/herself and from Euroclear Finland Oy.

4 Who do we disclose data to and do we transfer data outside the EU or EEA?

We do not disclose the data of the register to third parties.

We use an external service provider, Euroclear Finland Oy for technical fulfillment and maintenance of register concerning list of shareholders and processing of personal data.

We use international cloud services when processing personal data and thus the data may be transferred outside the EU/EEA. We ensure that safeguards in accordance with the GDPR are used in the data transfers.

5 How long do we retain data?

Personal data included in the list of shareholders are retained for 10 years from the termination of share ownership.

Personal data recorded in or attached to minutes of the shareholders' meeting shall be retained as part of the minutes, as required by the Limited Liability Company Act. Other data shall be destroyed when they are no longer necessary for drawing up the minutes or ensuring the correctness of the data thereof.

6 What are your rights as a data subject?

You have the right to inspect the personal data concerning yourself, which is stored in the personal data register and the right to require rectification or deletion of inaccurate, outdated or illegal data.

You have the right to object or request restricting the processing and lodge a complaint with a supervisory authority responsible for processing personal data.

For specific personal reasons, you have a right to object processing concerning yourself, when processing the data is based on legitimate interest. In connection to the claim, you should identify the specific situation on which your objection is based. We can refuse to act on such request only on the basis of the law.